

Shore Leadership honors 2018 graduates

CAMBRIDGE — Shore Leadership alumni, current class members and guests recently met in Cambridge to honor and congratulate the Shore Leadership class of 2018.

This celebration was the culminating activity for the nine-month 2018 Shore Leadership Program. All 24 participants received their certificate and award. The graduates included Leanne Allen, Anne Altwater, Jim Bass, Debbie Bowden, Sherry Bratton, Georgi Chauvin, Filippa Etherton, Dan Franklin, Deanna Harrell, Susan Hills, John Horner, Jr., Brenda Horrocks, Michael Hoy, Melissa Kelly, Kristing Mallory, Will Mulock, Elaine O'Neal, Navonne Owen, Ryan Snow, Olesya Taylor, Angela Townsend-Williams, Heather Trader, Tania Twilley and Weston Young.

Members of the class represented government, education, business and non-profit agencies throughout the Eastern Shore.

During the past nine months, the graduates participated in various sessions in Talbot, Caroline, Dorchester, Queen Anne's, Worcester, Wicomico and other counties. Leadership development trainings included emotional intelligence, transformational



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leadership, adaptability, managing energies, creativity, personal mission statements, the history of leadership development, building strengths and coaching.

Each month featured a different leadership topic in a different county with the afternoon spent learning more about Eastern Shore specific sessions. Some of those sessions included manufacturing, agriculture, legacy and the environment, education, workforce development and technology, tourism and the arts,

and the opioid epidemic and mental health.

During the evening's celebration at the Hyatt Regency Chesapeake Bay, everyone enjoyed a holiday meal, presentations by the Class of 2018, a toast by Chairman Jim Crowley, recognition of the program committee by Ryan Snow and "Why You Should Stay Connected to Shore Leadership" by incoming Chairman Derek White.

A highlight of the evening was the graduation address given by leadership facilitator

Carol Graser of the Annapolis Leadership Group and NextGen Leaders. Her address focused on "What's Next for Leadership — Focus on Connecting to People, the Future, and to Self."

Shore Leadership is a nine-month leadership development program open to anyone. Scholarship funds are available on a limited basis. For more information or to apply to the class of 2019 and 2020, please contact: info@shoreleadership.org or go to www.shoreleadership.org.



CONTRIBUTED PHOTOS

The Shore Leadership class of 2018 is honored at its graduation event at the Hyatt Regency Chesapeake Bay in Cambridge.

AMP program wins manufacturing award

BALTIMORE — The Untangled Minds Foundation and the Caroline Career and Technology Center's Advanced Manufacturing Professionals program recently were recognized at the Regional Manufacturing Institute Champions of Maryland Manufacturing 2018 Gala in Baltimore.

The program won an award in the STEM Student Advocates category, recognizing individuals, products, projects or organizations that have inspired STEM students to consider jobs in manufacturing.

The gala was attended by Alan Stein and Nichole Mihalos of Tanglewood Conservatories in Denton, Superintendent Dr. Patricia Saelens, AMP instructor Keith Hale and AMP students Kyleigh Witter, Cody Hunter and Maggie Abbott.

The AMP program was developed with the support of the Untangled Minds Foundation, the brainchild of Stein, founder of Tanglewood Conservatories. The foundation's mission is to empower young minds and educate them about the importance of leadership and entrepreneurial skill opportunities that lie beyond traditional mediums.

In addition to technical education, students in the AMP program learn about time and project management, cost estimating, team building, quality improvements, communication, and presentation and marketing.

A blend of modern manufacturing processes and soft skills training that employers need, AMP's multi-



SUBMITTED PHOTO

Several people connected to the Caroline Career and Technology Center's Advanced Manufacturing Professional program recently attended the Regional Manufacturing Institute Champions of Maryland Manufacturing 2018 Gala in Baltimore.

disciplinary approach to project-based learning brings real-world experience into the classroom, providing opportunities for students seeking a ca-

reer in manufacturing to experience the industry firsthand.

Founded in 1990, RMI, a nonprofit, was created for manufacturers in the Bal-

timore Metropolitan area. Today, RMI of Maryland represents the interests of manufacturers statewide, providing programs, services and advocacy.



CONTRIBUTED PHOTO

From left: Jerri Hunter, Hector Ramirez, Rob Fink, Theresa French, Marcus Carpenter, JT Thompson, Sara Kritzer and Chris Powell. Center, Barry Smale, Benedictine Foundation director.

Koons Toyota of Easton donates to Benedictine's Annual Fund Campaign

EASTON — This giving season, Koons Toyota of Easton made a contribution to Benedictine's Annual Fund Campaign, Inspired to Give, in support of children and adults with developmental disabilities.

As one of the top six employers on the Shore, many Benedictine employees are customers at Koons, providing the inspiration for the Koons team to give back to the organization.

"Koons Toyota has a long-standing relationship with Benedictine, and some of us have a personal connection with the disabilities

community, and we are happy to help a great organization," said Koons Easton Toyota General Manager JT Thompson.

Benedictine's Inspired to Give campaign raises funds to enable more than 200 children and adults with developmental disabilities and autism achieve their greatest potential and participate as fully as possible in their community through education, work and home life.

With the addition of the Koons donation, Benedictine's Inspired to Give campaign has raised \$58,549.00 from 143 donors.

SRH's community benefits 2018 report online now

EASTON — University of Maryland Shore Regional Health's 2018 Community Health Improvement Report has been published online.

It is available for viewing at www.umms.org/shore/news/2018/um-shore-regional-healths-2018-community-health-improvement-2018.

According to a news release, UM Shore Regional Health's most recent Community Health Needs Assessment was conducted in 2016. It identified top health concerns in the region: chronic disease management notably for obesity, hypertension, diabetes and tobacco use; behavioral health; access to care; cancer; and outreach and education including for preventive care, screenings and health literacy.

These are the same top health concerns and health barriers indicated by the overall Maryland Department of Health and Mental Hygiene State Health Improvement Process county data, the release states.

UM Shore Regional Health determined that the greatest transformation in population health in the five-county region would be achieved by

focusing on chronic disease management, behavioral health and cancer screenings, the release states. An implementation plan was reportedly developed for each priority, with key activities to improve care coordination and health education in community settings.

As detailed in the new report, the total value of UM Shore Regional Health's community health improvement initiatives during 2018 exceeds \$40 million.

Ken Kozel, UM Shore Regional Health president and CEO, and Kathleen McGrath, regional director for outreach and community health, said the document "reflects UM Shore Regional Health's commitment to building community partnerships that help foster better health outside the walls of our hospitals and outpatient facilities, while enhancing access to care and the overall quality of life in the five counties we serve."



KEN KOZEL

Washington College adds Horstman to board

CHESTERTOWN — Jeff Horstman, executive director of ShoreRivers and a lifelong advocate for environmental conservation and sustainability on the Eastern Shore and Chesapeake Bay, will join Washington College's Board of Visitors and Governors, according to a news release.



JEFF HORSTMAN

Horstman, who studied political science at Washington College, is married to Beth Church Horstman, a former member of the President's Leadership Council. Their daughter Nielly is a 2010 graduate of the college. "Washington College has done so much for me, our family and the region, and I

am excited and proud to be selected to the Board of Visitors and Governors," Horstman said in the release. "I want to bring any talent or service that I can to help the College continue producing the next generation of environmental leaders."

The former executive director of the Midshore Riverkeeper Conservancy and the Miles-Wye River Riverkeeper, Horstman oversaw the merging of the Sassafas and Chester river associations and Midshore Riverkeeper Conservancy into ShoreRivers.

ShoreRivers is now a regional environmental group dedicated to protecting and restoring the rivers of the Eastern Shore.

At ShoreRivers Horstman directs the advocacy, education, agricultural, restoration and Riverkeeper programs that promote a vision

of clean waterways across the Eastern Shore, the release states.

Before devoting his career to environmental protection and restoration, Horstman had more than 30 years in the financial services industry. He and his wife built a pension management company, which he sold to Susquehanna Bank, staying on in the role of chief operations officer of Retirement Plan Services. Previously, he was president of Pension Benefits Inc. and Abacus Advisors.

Horstman grew up in Queenstown. While at Washington College, he worked for the Maryland Department of Natural Resources helping integrate Wye Island into a state holding. While a student, he helped cut and clear the many trails and paths that people now enjoy at Wye Island Natu-

ral Resources Management Area, where he still regularly walks and bikes.

His connections to the Wye River go back to his family, which donated major tracts of land along the river that became the Aspen and Wye Institutes, the University of Maryland Agricultural Research Center and the Wye Research and Education Center.

Horstman is a former board member of the Chesapeake Bay Trust and the Harry Hughes Center for Agro-Ecology at Wye Institute. He currently serves on the boards of Waterkeepers Chesapeake and the Delmarva Land and Litter Challenge and is a member of the Maryland Clean Agriculture Coalition. Horstman also serves on the advisory board of the Aspen Wye Fellows and the Chesapeake Bay Conservation Corps.